

**B.B.A. Semester - 6 (CBCS) Examination****May/June-2021 (NEW COURSE)****Human Resource Group - Performance and Compensation Management (Elective)****Time: 1:30 Hours****Marks: 42****Instructions:**

1. Figure to the right indicate marks.
  2. There are five questions in the question paper.
  3. Answer any three of the following questions.
- 

Q.1 Define term 'performance management'? Discuss performance management process. (14)

Q.2 Write Notes: (14)

(A) Performance indicators

(B) Ethical perspectives of performance appraisal

Q.3 Explain term 'job evaluation'. Discuss major job evaluation methods. (14)

Q.4 Discuss following terms: (14)

(A) Supplementary pay benefits

(B) Insurance benefits

(C) Flexible employee benefits

(D) Retirement benefits

Q.5 Write Notes: ANY TWO (14)

(A) Linking wage with productivity

(B) Fair wage and Living wage

(C) National Wage Policy

(D) Pay commissions (constitution, and functions)

\*\*\*\*\*